



2023-2024

ANNUAL REPORT

A look back at where we have been, where we are now and where we can go together!

**LOVE PEOPLE.
KNOW JESUS.
LIVE TRANSFORMED.**
Memorial Park EPC



MEMORIAL PARK CHURCH

**LOVE PEOPLE.
KNOW JESUS.
LIVE TRANSFORMED.**

2023-2024 Annual Report



TABLE OF CONTENTS

1. Letter from Chris

Another year of ministry is in the books and what an amazing year it was. Pastor Chris reflects on all we've been through.

2. Where we have been

2023-24 was a big year at MPC with multiple ministries showing incredible growth and success. Let's look back at where we've been.

3. Where we are now

Building on where we have been, through God's grace, MPC ministries have made great strides over this year, growing programs and in attendance. Take a look at where we are.

4. Where we're going

Every journey has a destination and the road we're on is an exciting one. How exciting it is that we get to follow Jesus together! Let's take a look at where we're going!

5. 2024 Board of Deacons/Elders

List of 2024 Deacons & Session

6. Fiscal Report

All of the ministries MPC supports here and around the world would not be possible without your faithful giving. Here is a detailed breakdown of the numbers.

7. Mission and Vision of MPC

We strive to live out our mission statement in all that we do. We want to Love People by showing them that they are known and cared for as they are. We want to Know Jesus by learning Biblical Truth through studying God's Word. We want to Live Transformed by letting our lives be a reflection of God's Glory so others may see Him through us and want to know Him

LETTER FROM LEAD PASTOR CHRIS EATOUGH



Church Family,

I cannot believe it has been another ministry year. Just the other night Allyssa and I were down in the city reflecting on how blessed we are as a community and a city. The Pirates are winning, the weather has been beautiful, and the LORD is not done with Pittsburgh! We are so grateful to be here with yinz, following Jesus and raising our children.

As we are winding down this year, our church is winding up. We've spent over a year working with our SEC (Sanctuary Experience Committee) developing plans to renovate our sanctuary. Those plans are close to fruition, and we will be sharing very soon. It is so exciting to see how Jesus is continuing to reach people in this area through the ministries at Memorial Park Church.

As I think through this past year, I cannot help but be proud of the way all of you have risen to LOVE PEOPLE in this area. As a staff we had an idea in February that really took off. We ended up having to scramble to host 130 kids for a Valentine's Day Parents' Night Out. In typical Memorial Park fashion, over 100 of you showed up to love those families. Thank you for that! But that is just one example; there are many more: Summer Surge, Friday Night Kids, Missions Trips to Pittsburgh, Chicago and Costa Rica, Sunday Funday, Church Celebrations and so many more. Truly, your commitment to the work of Jesus is evidence of your commitment to LIVE TRANSFORMED. My personal favorite was the Hollywood Squares.

We've seen so much excitement over the past year. But I am most excited about how our Elders have been leading our church. On April 24, for the first time ever our Elders hosted a Worship and Prayer night. I heard from many people how meaningful that night was for them. I am so thankful to work with a session that is passionate about seeing our congregation have every opportunity to KNOW JESUS. We will be holding another prayer service on September 25, 2024. I highly encourage all of you to be there.

As we get ready to go into the next year, I wanted to recommend a resource to all of you that frames our ministry prospective and trajectory over the next year: The Great De-churching by Jim Davis and Michael Graham. This is a book of hope and strategy for how to reengage people in our area to follow Jesus. I have found it to be both profound and helpful as I engage with people in my neighborhood and community.

Thank you all so much for being a part of this church and thank you for following Jesus. I am blown away every week by your worship and your commitment to serve every week. I pray for our church daily and love Memorial Park so much. Thank you for being my home church and my church family.

Chris Eatough

WHERE WE'VE BEEN

By Greg Hollack

Every road has a beginning, and you can never make it to your destination without starting down that path. Memorial Park Church is no exception, and our fiscal & operating year has been quite a journey. Let's take a look back at where we've been, and I think you'll see just how many blessings God has bestowed along the way.

Let's start with our littlest, who are only small in physical size, but certainly not heart as you'll soon see! Memorial Park Christian Preschool celebrated 30 years of faithful and loving service to families in this community.

More than 400 people came out to celebrate at the 30th Anniversary Carnival which only solidified the overwhelming success of and need for MPCP. Because of this success, MPCP has added classes, hired a music teacher and increased enrollment! Ask the Preschool's Director, Debi Bordo, and she'll tell you that this success has been an incredible blessing which has also paved the way for partnerships with Children's Ministries.



Children's Ministries shared many similar successes this year. In addition to co-hosting the 30th Anniversary Carnival alongside MPCP, they utilized this natural team to build deeper connections between MPC and MPCP. Some of those connections were made clear following two successful Parents' Night Out events held here at the church. PNO was an amazing success, not only in participants, with well over 100 children each time, but also in volunteers and positive media coverage for both MPC and the church as a whole. Memorial Park Church is cementing its reputation as a God Centered, Community supporting Church.

But wait, there's more... The community continues to seek out MPC and their growing list of programs. The thriving Outreach Ministry is a glowing example of that.

Special Friends averaged around 80 attendees this year. Friday Nite Kids also continues to grow with a robust volunteer group around 25, but more are always welcome! The International Dinner with students from LaRoche College brought in over 40 people. This congregation blessed nearly 60 college students with care packages.

More than 100 volunteers from the congregation stepped up to serve on Love Local Day. That day saw another huge event here at the church in the North Hills Community first annual Community BBQ. Not only did dozens from MPC step up to help with the event, but over 300 people from the community came here to the church for it! It was a glowing success not just for NHCO but also MPC.

There's a common theme surrounding all of these events... You.

Without a robust volunteer base and various ministries stepping up to help one another out, these events would not see the success they do. Men's and Women's Ministries are two shining examples of that.

Women's Ministries held one of the most successful Christmas Spree's of all time, in both attendance and revenue brought in. The record setting attendance was a great way to expose more than 1,400 people from the community to Memorial Park, but the real success was the revenue brought in for Women's Min and how it is being used.

With Spree support, they were able to make a donation to the Giving Tree, provide scholarships to Jubilee Conference, purchase snacks for Allegheny Youth Development's after school program as well as Urban Impact's upcoming summer camps, bless the women served by Living In Liberty as well as Sisters Celebrating Diversity and much more. How awesome it is to see the Lord's blessing over these events and His continued blessings from them.

Men's ministries also saw growth in the monthly Saturday Morning breakfast, where men can fellowship together over a meal and learn what it is to be a Man for Christ. The Wednesday Night Class saw success in its own right with different men stepping up to lead. Men's Ministries also facilitated and helped with a number of furniture and appliance moves as well as builds and repairs.



Speaking of building, Family Ministries built upon the success of the past with some big gains during Adult Discipleship Hour. This is a success you can see with your own eyes as attendance remains strong and has even grown year to year.

This growth isn't just limited to Adult Classes. It's not just adults that are coming back for something more and something deeper, Student IMPACT is having just that... Impact on the youth in this area.

Through events like Glow Night, Slushies and Sardines, Nug Night, Blend-Off-Send-Off, Lock-In's and of course Life Groups, Student IMPACT has been able to offer our youth something they continue to come back for. They even kicked off a new Annual Spring Retreat, where they welcomed two middle school students and four high school students as members!

New members and a growing congregation are a direct reflection of the many wonderful ministries and opportunities here at MPC. The care felt is almost tangible. Speaking of which, Congregational Care Ministries offered several classes this past year for those going through tough times.

Grief Care and Divorce Care classes were very well received and will be offered again, so stay tuned for that! Visitation and Prayer teams also grew over this past year, serving those in need. That care has spread through Worship and was clearly seen through leadership at the first Elder Led Prayer and Worship Night!

As you can see, we've been quite busy here at Memorial Park, but that's not all! Outside of these doors, Missions has been a flurry of activity as well. Through your generosity, Missions was able to donate \$15,000 to Open Hand Ministries during the Giving Tree collection, raise \$19,000 for Mission Trip Scholarships, Host the first NHCO Community BBQ and so much more. In addition to the thousands of dollars raised and donated to various causes, multiple Mission Trips were held, to Sierra Leone, Costa Rica, Chicago and even here in Pittsburgh.



One thing is clear, Memorial Park Church is having a big impact in this area and across the globe and we're so excited to build upon that success for what's next!

WHERE WE ARE

By: Tyler Howe

It's been a year of so many changes and so much growth at Memorial Park Church. In almost every ministry, there has been something new and exciting happening week in and week out. Right now is a perfect example of that.

There are events going on in 12 different ministries this summer. From Memorial Park Christian Preschool and Children's ministries to our men's and women's ministries, there is something for everyone.

Off the heels of their 30th year of operations, the MPCP is still hard at work. Led by Debi Bordo, the preschool held their Little Explorer Camps right after the 2023-2024 school year ended. At the same time they were giving new family tours and prepping for the 2024-2025 school year.

Six Little Explorer camps were offered this summer with a total of 88 children signed up between all sessions. All throughout the week, there were new family tours being scheduled or taking place as the preschool continued their early preparation for the start of next school year. Enrollment for 2024-2025 currently sits at 138 children, which brings them just seven kids away from the target goal of 145.

Under the guidance of Jessica Wendlandt and Brandon Davis, Children's ministries has also been booming. In just the last six months, they have helped see an increase in kids at Sunday service, specifically the 9:00 am service.

TRU Kids Life Groups has had a big year as well. Mid-week Life Groups are now being held for birth through fifth grade nine months out of the year. Previously, Life Groups were only offered for four months of the year and were limited to children in kindergarten through fifth grade. All of that work led straight into Summer Surge. Once again, the camp was at full capacity.

Overseen by Michelle Searock and Levi Cole, Student IMPACT saw record numbers in the past 12 months. Middle School IMPACT saw an incredible 185% increase in group attendance, while High School IMPACT saw a 66% increase in attendance on Sunday evenings. They saw more guest participation with over 20 friends of IMPACT students attending events. Some of our students made the trip to North Carolina this summer for the IMPACT mission trip. Because of our wonderful church community, IMPACT was able to raise over \$7,600.

On the note of missions, our very own Marlon Martin and Pastor Paul Housman traveled to Sierra Leone to the second ever graduation in Rokassa. They also visited all six villages of EduNations schools.



Back at home, our men's ministries have a multitude of events taking place. They just held their annual steak fry, they continue to hold Men in Action and they've continued to hold their Wednesday night classes, where they've been seeing new men step up to lead. Men's ministries have also been key in helping our church community with moving things such as furniture as well as doing DIY things and repairs for those who need it.

Women's ministries, headed by Michelle Holmes and Joleen Clouse, continue to see their ministry thriving. Women to women has gotten so popular that classes are averaging over 30 women. The women also hosted their Summer Book Club, which ran from the end of May to the end of June.

Ryan Pietryga and Family ministries have been trying a lot of new things and will continue to roll out exciting, fresh ideas. As you've probably noticed, Family ministries have been advertising a lot more with videos and other media, especially when it comes to getting information about classes to the congregation.

Furthermore, Family ministries will be offering a new class called “The Missionary’s Journal” this fall, which will allow those who went on mission trips to share their stories. Ryan will also be instituting a new small group experience called “Rooted” soon. Pastor Chris and Ryan led the staff through it this spring.

Our Senior ministries, headed by Dee Cuffman, have been taking every opportunity they can to bring our community closer together. They host three different sessions of Thursday Bible Study during the year. One is fall, one in late winter/early spring and one in the summer. The groups for each continue to grow, and so does their faith and friendships with one another.

The ministry holds a Primetimer program, which is where they send volunteers to three different assisted living facilities in the North Hills once a month. The program runs from September through June and allows them to share the joy of music and word of God with those who would be unable to attend a worship service otherwise. They’re always looking for volunteers, so if anyone has a desire to serve, all you have to do is reach out to Dee.



Outreach, led by Kevin Steele, was recently recognized by Joni & Friends as the standard for great work with special needs ministries and care.

Our care events have been widely praised as well. We were able to celebrate both our mother’s and father’s with events on Mother’s Day and Father’s Day.

Last, but not least, Worship has been off the charts. We’ve welcomed so many new faces and had the honor of continuing to worship with those who were already here. In May, we held a Worship Team retreat for those with an interest in taking a leadership role. The time was also crucial for us to cast a vision and include everyone in planning

We’re excited about what is currently going on and hope that we can continue to build upon the wonderful foundation that has already been set. Before we move forward, we want to thank everyone who continues to contribute to the growth of the MPC family.

WHERE WE'RE GOING

By Greg Hollack and Tyler Howe

God goes before us and directs our path, and this path has been filled with not only blessings, but so much growth. Now, it's where we're going, that is truly exciting. The best part is you get to be a huge part of it!

Every ministry here at MPC has experienced some prosperity over the last year, whether in attendance, reach or even effectiveness. While that's been exciting, it's also created a hunger to improve even more.

Even our programs that experienced so much success last year are looking for ways to get another surge. The Memorial Park Christian Preschool is a great example of that. MPCP strives to expand to more than 145 enrolled students, add a music class and increase Monday classes.

Children's Ministries shares similar goals of expansion, all while adding in new curriculum that will be more up to date with easily accessible content for both parents and volunteers.

Family Ministries is focused on recruiting teachers to bolster the classes offered. There is also an itch to get "outside of the classroom." While it is important to grow in the grace and knowledge of our Lord Jesus Christ, it's also important to apply what we've learned in the classroom in our community. Taking these lessons out of the classroom is a great way to live out the Mission of MPC to "Love People." Along with that, there will be a host of new classes being offered, from Rooted (for adults) to an upcoming study on Narnia (for everyone).

Missions and Outreach doesn't want things to stop there. Outreach would like to expand the college care ministries to members of the military and the trades. Partnering with IMPACT is another goal, in offering monthly service opportunities for kids and students. Missions seeks to offer a multitude of new mission trips to Rwanda, Sierra Leone, Costa Rica, Chicago and even right here in Pittsburgh. Deepening our relationships with our existing 37+ partners is another goal MPC strives for while we follow Jesus and Live Transformed, locally and to the ends of the earth.

While every ministry is looking to grow, they're also looking to give back. Both Men's and Women's ministries have a great desire to do just that. Women's ministries are purchasing sewing machines for ladies in Costa Rica. Men's ministries strives to expand services to the community to provide new offerings. You can also look forward to new groups and trips soon to be offered.

All of this is done with the love and care of our Lord and savior Jesus Christ. Care ministries seek to offer new classes for those who are grieving and equip groups to provide pastoral care. Senior Ministries likewise hopes to welcome in anyone who would like to join us as we serve seniors, learn from them, and find new and engaging ways for our seniors to serve you!

Even still, as all these ministries grow and strive to reach even more, God is at work in this very building! Yes, there are big plans ahead for this space. Plans for our good and His glory and plans that you will play a crucial role in bringing about. Stay tuned for those details.



**UNDER
CONSTRUCTION**

2024 BOARD OF DEACONS

The Board of Deacons at Memorial Park are the servant leaders of the church. A slate of candidates is put forth by the Nominating Committee (made up of Elders, Deacons, and Congregation members), and elected by the congregation each year to serve a three year term.

Katie Sullivan (Moderator of Executive Team)	Susan Himrod
Terri Morris (Vice-Moderator of Executive Team)	Debbie Huckestein
Scot Kurtz (Secretary of Executive Team)	Karen Kowalski
Patrick Ward (Treasurer of Executive Team)	Karen Kurtz
Lynn Sekeres-Sosvicka (Chair of the Care Team)	Todd Lewandowski
Jen Russell (Co-chair of Fellowship Team)	Tim Molnar
Carole Klocko (Co-chair of Fellowship Team)	Lacey Nye
Jocy Waibel (Co-chair of Fellowship Team)	Jen Profozich
Linda Semler (Chair of Sanctuary Team)	Wayne Ryan
Jennifer Wissner (Co-chair of the Sanctuary Team)	Albert Sebeck
John Gourley (Chair of Welcome Team)	Brian Shidemantle
Denny Brown	Kelsey Steele
Carolyn Cafaro	Bill Walsh
Donna Chapman	Jan Walsh
Chris Clouse	Tracy Weller
Dee Cuffman	Lori Wilson
Abby Davis	Ryan Wissner
Emily Detar	
Brenda Gindele	

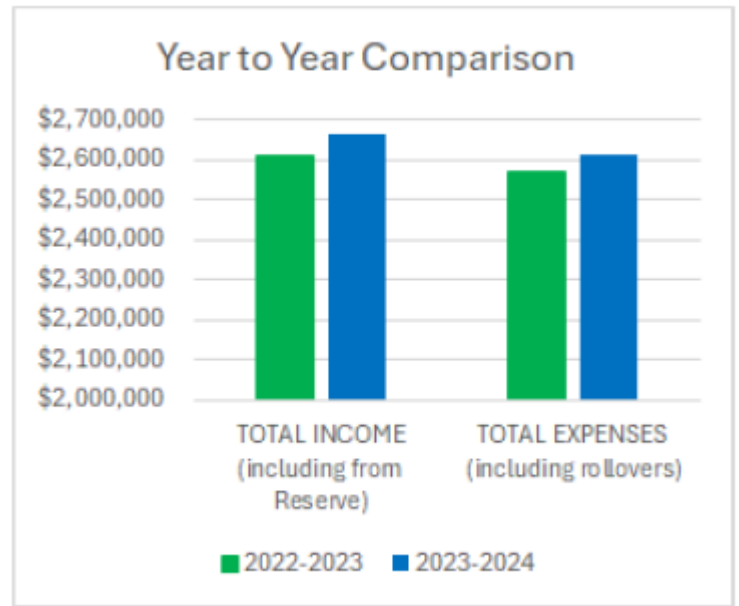
2024 BOARD OF RULING ELDERS

The Board of Elders at Memorial Park is the ruling body of the church. They are nominated by the Nominating Committee and elected by the congregation each year to serve a three year term.

Rick Corliss (Clerk of Session)	Jeff McManus
Dana Brown	Jeff Mensch
Dave Butler	Paul Molingowski
Janell Butorac	John O'Master
Patty Hildenbrand	Laura Roy
Geoff Holmes	Craig Russell
Dana Kapp	Jeremy Searock
Bronwhynn McAdams	Ted Weller

FISCAL REPORT

Memorial Park Church has continued to see God working this past year. Our Tithes & Offerings saw a 2% increase over the previous year. This is a positive direction and we pray that our congregational effort to move toward trusting God with our finances and tithing (Malachi 3:10) continues to enable MPC to grow our ministries and our mission.

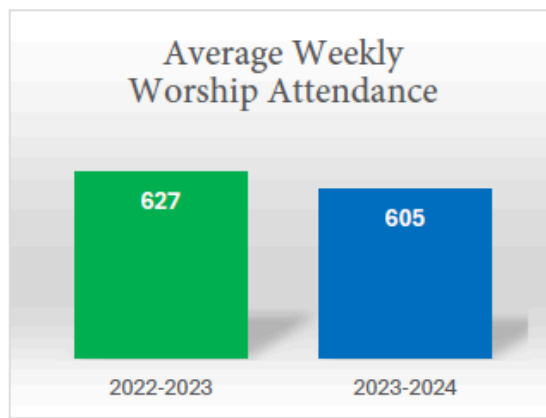
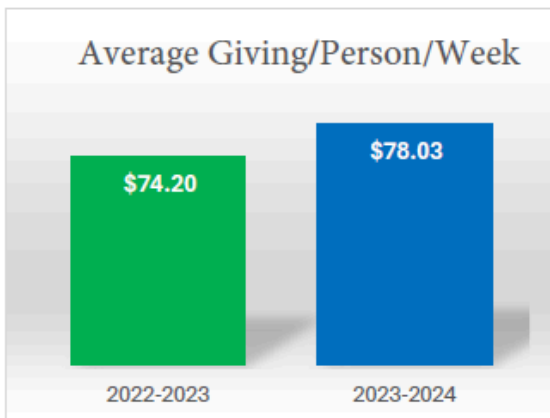
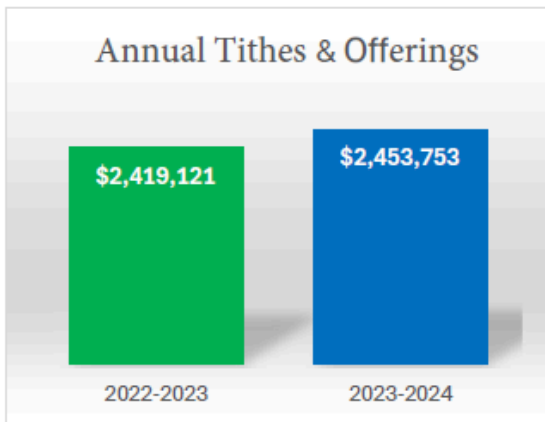


Expenses for the year finished 13% below budget, primarily due to personnel turnover during the year where positions were unfilled for a period of time and some administrative cost savings. This savings allowed us to decrease the use of reserve funds to balance the budget. We continue to operate debt free.

The Preschool ended its year successfully and just slightly below budget. Enrollment continues to be strong and we look forward to the year ahead.

Your support of our ministries, missions and giving throughout the year allow our staff to provide great programming and care to our families and community and missionaries. We want everyone to be part of our mission to Love People. Know Jesus. Live Transformed. Thank you for all you do.

MEMBERSHIP, ATTENDANCE AND GIVING



CONSOLIDATED BALANCE SHEET

May 31, 2024

May 31, 2023

ASSETS

Cash & Investments

Ministry	\$	2,101,534	\$	1,986,481
Legacy Account	\$	324,817	\$	9,633
Library Endowment	\$	8,670	\$	8,237
Preschool	\$	-	\$	8,612
Scouts	\$	30,571	\$	18,197
	\$	2,465,593	\$	2,031,160

Receivables	\$	-	\$	136
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Fixed Assets	\$	9,007,496	\$	9,056,412
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TOTAL ASSETS	\$	11,473,089	\$	11,087,708
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LIABILITIES

Local Payroll Taxes Payable	\$	2,504	\$	2,701
Designated Giving	\$	50	\$	1,545
Other	\$	-	\$	-

TOTAL LIABILITIES	\$	2,554	\$	4,246
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FUND BALANCES

Operating Fund	\$	261,672	\$	263,620
Building Fund	\$	109,539	\$	71,135
Emergency Reserve Fund	\$	236,588	\$	294,827
Legacy Fund	\$	390,275	\$	26,615
Preschool Fund	\$	200,805	\$	214,169
Fixed Assets	\$	9,007,496	\$	9,056,412
Other Designated Ministry Funds	\$	1,233,501	\$	1,138,487
Scouts	\$	30,659	\$	18,197

TOTAL FUND BALANCES	\$	11,470,535	\$	11,083,462
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TOTAL LIABILITIES & FUND BALANCES	\$	11,473,089	\$	11,087,708
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FUND RESTRICTIONS

Unrestricted Funds (including Fixed Assets)	\$	10,500,404	\$	10,444,720
Donor Restricted Funds	\$	970,131	\$	638,742

TOTAL FUND BALANCES	\$	11,470,535	\$	11,083,462
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OPERATING FUND SUMMARY

	2023-2024 Budget	2023-2024 Actual	2022-2023 Actual
INCOME			
Tithes & Offerings	\$ 2,621,000	\$ 2,453,752	\$ 2,419,121
Facility Rental	\$ 10,000	\$ 8,888	\$ 12,498
Investment Income	\$ 48,000	\$ 92,368	\$ 27,195
Uncleared Checks	\$ -	\$ 190	\$ 1,349
Other Income	\$ 65,000	\$ 57,662	\$ 71,334
Income from Other Funds	\$ 110,000	\$ 50,000	\$ 80,000
TOTAL INCOME	\$ 2,854,000	\$ 2,662,860	\$ 2,611,497
EXPENSES			
MINISTRIES			
Administration	\$ 189,986	\$ 169,997	\$ 156,368
Adult Ministries	\$ 17,150	\$ 12,537	\$ 14,604
Congregational Ministries	\$ 3,000	\$ 2,165	\$ 2,311
Deacons	\$ 7,300	\$ 7,279	\$ 3,834
Denominational Ministries	\$ 48,365	\$ 51,462	\$ 45,294
Family Ministries	\$ 43,748	\$ 32,210	\$ 27,838
Leadership	\$ 42,700	\$ 6,050	\$ 32,716
Stewardship	\$ 2,000	\$ 1,794	\$ 3,719
Worship	\$ 33,450	\$ 27,588	\$ 24,735
TOTAL MINISTRIES	\$ 387,699	\$ 311,082	\$ 311,419
MISSION & OUTREACH			
Mission Partners	\$ 374,675	\$ 371,931	\$ 347,456
Mission Trips	\$ 8,000	\$ 6,079	\$ 4,000
Outreach	\$ 9,500	\$ 7,419	\$ 2,728
TOTAL MISSION & OUTREACH	\$ 392,175	\$ 385,429	\$ 354,184
PERSONNEL			
Personnel Benefits Administration	\$ 7,680	\$ 4,559	\$ 4,943
Staff Expenses	\$ 15,750	\$ 9,391	\$ 10,490
Staff Study Allowances	\$ 13,567	\$ 5,042	\$ 13,454
Wages & Benefits	\$ 1,715,039	\$ 1,617,384	\$ 1,599,054
TOTAL PERSONNEL	\$ 1,752,036	\$ 1,636,375	\$ 1,627,941
FACILITIES			
Maintenance	\$ 181,390	\$ 153,853	\$ 138,558
Outside Contractors	\$ 34,500	\$ 25,824	\$ 36,013
Property Taxes	\$ 4,200	\$ 4,688	\$ 6,550
Safety & Security	\$ 9,500	\$ 3,281	\$ 6,810
Utilities	\$ 88,000	\$ 87,544	\$ 83,514
Vehicles	\$ 4,500	\$ 4,051	\$ 4,612
TOTAL FACILITIES	\$ 322,090	\$ 279,241	\$ 276,057
SUMMARY			
TOTAL INCOME	\$ 2,854,000	\$ 2,662,860	\$ 2,611,497
TOTAL EXPENSES	\$ 2,854,000	\$ 2,612,128	\$ 2,569,601
NET TOTAL	\$ -	\$ 50,732	\$ 41,896

NOTE: In addition to expenses shown, \$52,680 in unspent budgeted line items was transferred to other funds at the end of the year. These are planned savings for future expenses outside the normal operating budget.

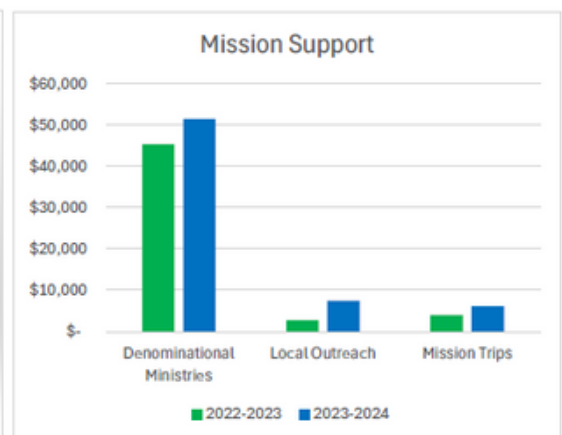
FUND BALANCES

As a church, we use a fund-based accounting system, where the Total Fund Balance = Assets - Liabilities. All income and expenses are attributed to a specific fund at the time of receipt/disbursement. The Operating Fund covers all of the budgeted operating income and expenses of the church. Other funds are used to designate or restrict moneys that have been set aside for specific purposes. These specific funds are generally controlled by the respective ministry directors under Session's direction.

	Balance at 5/31/2024			Balance 5/31/2023
	Restricted	Unrestricted	Total	
Operating Fund	\$ -	\$ 261,672	\$ 261,672	\$ 263,620
Building Fund	\$ 14,255	\$ 95,284	\$ 109,539	\$ 71,135
Preschool Fund	\$ 44,157	\$ 156,648	\$ 200,805	\$ 214,169
Emergency Reserve Fund	\$ -	\$ 236,588	\$ 236,588	\$ 294,827
Legacy Fund	\$ -	\$ 390,275	\$ 390,275	\$ 26,615
Admin & Personnel Fund	\$ 21,995	\$ 76,758	\$ 98,753	\$ 106,807
Memorials Fund	\$ 692,552	\$ 185,849	\$ 878,401	\$ 811,133
Library Fund	\$ 8,886	\$ -	\$ 8,886	\$ 8,520
Deacons Fund	\$ 23,675	\$ 1,608	\$ 25,283	\$ 27,686
Missions Fund	\$ 85,106	\$ 31,997	\$ 117,103	\$ 88,412
Family Ministries Fund	\$ 33,885	\$ 28,877	\$ 62,762	\$ 57,590
Men's Ministries Fund	\$ 619	\$ 6,513	\$ 7,132	\$ 6,368
Women's Ministries Fund	\$ 23,046	\$ 1,154	\$ 24,200	\$ 23,834
Worship & Arts Fund	\$ 95	\$ -	\$ 95	\$ -
New Life Fund	\$ 3,067	\$ 222	\$ 3,289	\$ 3,400
Other Ministries Fund	\$ 5,752	\$ 1,844	\$ 7,596	\$ 4,734
Scouts Fund	\$ 30,660	\$ -	\$ 30,660	\$ 18,200
TOTAL CASH & INVESTMENTS	\$ 987,750	\$ 1,475,289	\$ 2,463,039	\$ 2,027,050
Fixed Asset Fund	\$ -	\$ 9,007,496	\$ 9,007,496	\$ 9,056,412
TOTAL FUND BALANCES	\$ 987,750	\$ 10,482,785	\$ 11,470,535	\$ 11,083,462

COMMITMENT TO MISSIONS

Memorial Park is a missional church and places high value on its commitment to missions. This takes the form of budgeted contributions to outreach and mission partners, support for the Presbytery of the Alleghenies and General Assembly, donor restricted gifts, mission trips, and maintaining two Mission Houses for use by local and visiting missionaries. Not shown in the numbers below is the commitment fulfilled by salary and benefits paid to staff who support missions.



PRESCHOOL OPERATING FUND SUMMARY

	2023-2024 Budget	2023-2024 Actual	2022-2023 Actual
INCOME			
Fees	261,500	259,960	236,263
Other Income	550	420	2,845
Summer Camp	8,800	12,420	8,864
TOTAL INCOME	270,850	272,800	247,972
EXPENSES			
Personnel	203,000	216,251	223,269
Personnel Benefits	32,250	32,075	31,185
Administration	17,030	14,991	13,795
Student Activities	1,800	1,132	568
Student Resources	7,500	5,889	5,970
Teacher Resources	1,500	870	-
Summer Camp	5,450	4,625	6,225
TOTAL EXPENSES	268,530	275,833	281,012
INCOME LESS EXPENSES	2,320	(3,033)	(33,040)

ALL PRESCHOOL FUNDS:

PS Operating Fund	\$	51,522	\$	54,240
PS Designated Fund	\$	105,126	\$	105,000
PS Scholarship Fund	\$	8,162	\$	10,818
PS Families in Need Fund	\$	13,322	\$	11,383
PS Special Gifts Fund	\$	22,389	\$	30,563
PS Equipment Fund	\$	284	\$	2,166
Total PS Fund Balance	\$	200,805	\$	214,170

NOTES TO FINANCIAL STATEMENTS

Note 1: Summary of Significant Accounting Policies

Memorial Park Church (the Church) is a designated 501(c)(3) non-profit religious organization established to provide spiritual and benevolent services to its membership, the local community, and other needy communities throughout the world. The Church is supported primarily through member contributions. The financial statements of the Church were prepared on a modified-cash basis of accounting in accordance with generally accepted accounting principles. More specific details of our accounting policies are documented in the accompanying notes.

Note 2: Operating Fund

The Operating Fund is for the general operations of the Church. The operating needs are approved by the Session in accordance with the Church's annual operating budget. The Operating Fund expenses are allocated in the four areas of the MPC Strategic Plan: *Belong, Grow, Serve, and Worship*, plus an additional area called *Stewardship* that covers the overhead expenses of the church. Salaries and benefits are prorated to each area as a percentage based on the work each employee does.

Marketable securities received by the Church from contributors are sold at the market price as soon as title passes to the Church. The proceeds are applied in accordance with the desire of the donor. The difference between the amount credited to the donor and the cash realized is included in the fund(s) to which the donation was applied.

Since we operate on a modified cash basis, in-kind gifts are not included in the financial statements.

Note 3: Pastoral Staff

The EPC has several classifications for ordained clergy, namely Pastors, Associate Pastors, and Assistant Pastors. Pastors and Associate Pastors have Terms of Call (financial terms) that are initially approved by the congregation and presbytery. At Memorial Park, our called Pastors are Chris Eatough (Lead), Betsy Rumer (Associate), and Esmé Teel (Associate). In accordance with EPC governance, once a Pastor or Associate Pastor is hired, the Terms of Call are overseen and approved by the Session as part of the annual budget formation process. Therefore, the individual salary and benefits packages for each pastor are no longer included in this report. Our church participates in the medical, dental, life, and long-term disability insurance programs of the EPC for called pastors. Payments to the retirement accounts of pastors are set by the EPC at a rate of 10% of salary (including housing).

In the EPC, Assistant Pastors may be hired by the Session for a period of time to perform particular tasks. Paul Housman is Assistant Pastor for Mission & Outreach.

Note 4: Property, Plant, & Equipment

Due to the unavailability of sufficient historical cost relating to property and equipment purchased prior to January 1, 1982, the Church has adopted the policy of recording the property and equipment at the insurance appraisal value provided by the current insurance carrier as of January 1, 1982, in accordance with the guidelines recommended by the Accounting Standards Subcommittee on Non-Profit Organizations. Subsequent additions are recorded at cost for purchased assets and fair market value at the date of donation for donated assets. Depreciation on equipment is provided for on a straight-line basis over the estimated useful lives of the equipment.

The guidelines recommended by the Accounting Standards Subcommittee on Non-Profit Organizations also state that structures used primarily as houses of worship need not be depreciated. Accordingly, the Church has elected not to depreciate the Church building, which includes Westminster Hall and the Education Wing addition. The Clayton Youth Center and the Peebles Road properties are being depreciated over 25 years, facility improvements over 15 years, furniture and fixtures over 10 years, worship equipment over 7 years and major computer equipment over 5 years. Desktop computers are expensed in the year purchased. When a property is demolished, it remains on the books at original cost less depreciation to reflect the value of the land to MPC. Five properties have been demolished thus far: 8824 Peebles (Hope House), 8832 Peebles (Hospitality House), 8838 Peebles, 8844 Peebles (Catullo property), and 8856 Peebles (Lynch 1). The church also owns the properties at 8834 (Fisher property), and 8850 (Lynch 2) Peebles Road. Those at 8834 and 8850 are used for mission housing for our CCO partner and visiting mission partners.

Mission Statement

Love People. Know Jesus. Live Transformed.

Love People.

"A new command I give you: Love one another. As I have loved you, so you must love one another."
John 13:34 (NIV)

We love because he first loved us. Whoever claims to love God yet hates a brother or sister is a liar. For whoever does not love their brother and sister, whom they have seen, cannot love God, whom they have not seen.
1 John 4:19-20 (NIV)

- Show people that they are loved and known by welcoming them to worship, listening to their deepest concerns, and caring for them as Jesus has cared for us.
- Invite and nurture a community rich and diverse in gender, age, and ethnicity.
- Serve and care for members and our neighbors locally and around the world.

Know Jesus.

In the beginning was the Word, and the Word was with God, and the Word was God. John 1:1 (NIV)

"I am the good shepherd; I know my sheep and my sheep know me... My sheep listen to my voice; I know them, and they follow me." John 10:14,27 (NIV)

- Learn Biblical Truth through studying God's Word, congregational worship, small groups, and discipleship classes.
- Continually grow a closer personal relationship with Jesus and pray without ceasing.
- Discern the will of God and live lives submitting to His will, not our own.

Live Transformed.

And we all, who with unveiled faces reflect the Lord's glory, are being transformed into his image with ever-increasing glory, which comes from the Lord, who is the Spirit. 2 Corinthians 3:18 (NIV)

Man's chief end is to glorify God, and to enjoy him forever. Westminster Shorter Catechism, Question 1

- Let your life be a reflection of God's glory, so that others may see Him through you, and want to know Him.
- Live bold and courageous lives, built on the hope of the Gospel of Jesus Christ.
- Practice obedience and sacrifice; be joyful and faithful.
- Share the great hope of Christ as you invite others to have a relationship with Him.

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Values

Our Values are our deepest shared convictions and beliefs. They shape our thoughts, our actions, and how we desire to be known.

Biblical Truth

The Bible is the written source of all Truth from the one who is Truth, Jesus Christ.

All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work. 2 Timothy 3:16-17 (NIV)

Growing

We commit to continually deepening our faith and helping others do the same.

God wants us to grow up, to know the whole truth and tell it in love – like Christ in everything. We take our lead from Christ, who is the source of everything we do. He keeps us in step with each other. His very breath and blood flow through us, nourishing us so that we grow up healthy in God, robust in love. Ephesians 4:15-16 (MSG)

Listening

We are called to listen to all people, helping them feel known, valued, and part of authentic community.

My dear brothers and sisters, take note of this: Everyone should be quick to listen, slow to speak and slow to become angry. James 1:19 (NIV)

Serving

As Christ came to serve us, we are called to serve and encourage one another, both near and far, with humility and love.

I tell you the truth, when you did it to one of the least of these my brothers and sisters, you were doing it to me.” Matthew 25:40 (NLT)

Serve one another in love. Galatians 5:13 (MSG)

Sharing

We are called to share with others the hope we have in Christ

But in your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect. 1 Peter 3:15 (NIV)

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